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# GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

**GCA will no longer offer its Composite Rate Plans. Effective July 1, 2018 the new rates will be based on Single/Two-Party/Family Rate Plans.**

# GCA MEWA HMSA PLAN

**New Single/Two-Party/Family Rates  
Effective July 1, 2018**

**⇒⇒⇒ Open Enrollment ⇐⇐⇐  
June 1 – July 31, 2018**

## ENROLLMENT PERIOD

The GCA MEWA HMSA health plan will be conducting its annual open enrollment period for NEW participants from June 1 – July 31, 2018. Please review the plan eligibility and sign-up procedures below.

## ELIGIBILITY REQUIREMENTS

In order to participate in the GCA MEWA Plan, GCA member-employers must meet the following qualification requirements:

1. General Requirements – Employers must certify to having a current federal employer identification number, Hawaii GE tax license and Department of Labor Number, unemployment and temporary disability insurance for each of its employees, worker's compensation insurance for each employee, deducting FICA taxes from employees, and being in compliance with Hawaii's Prepaid Health Care Act and the Public Health Service Act Section 2708 as to enrollment of and waiting periods applicable to eligible employees and eligible dependents.
2. Active Employees – Only active employees working at least twenty (20) hours a week for four consecutive weeks will be eligible to participate in the MEWA.
3. Employer Requirements – For employers who are sole proprietorships, partnerships, limited liability companies and corporations with only one shareholder, the owner-employees of the business are eligible to participate in the MEWA Group Plan only if the employer has additional non-owner employees who will also participate in the health plan. For corporations with more than one shareholder, shareholder-employees are eligible to participate if either (1) there is more than one shareholder-employee participating in the Group Plan or (2) there are non-owner employees who will participate in the Group Plan.
4. NEXUS Requirement – Non-contractor member companies are allowed to join the GCA MEWA plan if they have sufficient nexus with the construction industry. If your company provides general business services/products outside of the construction industry, your company may not qualify for membership in the MEWA.

### **SIGN-UP PROCEDURE**

A website ([www.gcamewa.com](http://www.gcamewa.com)) has been created to provide additional details about the GCA MEWA Plan as well as to expedite the enrollment process. Please go to the website for the latest information on the GCA MEWA Plan and to complete the Enrollment Form and Participation Agreement electronically.

You may also complete the Enrollment Form and Participation Agreement sent with this Memo. The forms need to be completed, signed and sent back via email, fax, or mail to the GCA MEWA Plan Administrator **no later than July 31, 2018:**

Send all forms to:



**GCA MEWA Plan Administrator**  
Group Plan Administrators, Inc.  
222 S. Vineyard Street, PH4  
Honolulu, HI 96813  
Tel: (808) 523-9411  
Fax: (808) 533-6789  
Email: [administrator@gcamewa.com](mailto:administrator@gcamewa.com)

Upon receipt of the completed forms, the GCA MEWA Plan Administrator will work with GCA of Hawaii to verify eligibility of your firm. Once your firm has been deemed eligible for participation in the GCA MEWA Plan, the Participation Agreement will be executed and returned, along with information on subscribing with HMSA.

### **HMSA PLAN BENEFITS AND COVERAGE INFORMATION**

Please go to the GCA MEWA website ([www.gcamewa.com](http://www.gcamewa.com)) for details on the HMSA plan benefits and coverage information, as well as the Summary Plan Description for the GCA MEWA.

## **CONTACT INFORMATION**

Go to [www.gcamewa.com](http://www.gcamewa.com) for more information, or:

**For eligibility, enrollment or administrative questions about the GCA MEWA Plan, please contact:**

Group Plan Administrators, Inc.  
222 S. Vineyard Street, PH4  
Honolulu, HI 96813  
Tel: (808) 523-9411 | Fax: (808) 533-6789  
Email: [administrator@gcamewa.com](mailto:administrator@gcamewa.com)

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**HMSA Contact:**

Brian Kaji  
HMSA  
Tel: (808) 948-5748  
Email: [Brian\\_Kaji@hmsa.com](mailto:Brian_Kaji@hmsa.com)  
Or visit an HMSA Center (<http://www.hmsa.com/contact>)

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**For GCA of Hawaii membership questions, please contact:**

Gladys Hagemann  
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